CAIRP Forums PresentationSupplemental Information





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CAIRP Chair



CAIRP 2024-25 Preliminary Results

- Annual Business Plan Process tied to Strategic Plan
 - Goals, strategies, action plans
 - Performance targets/measures/quarterly dashboard
 - Ensures transparency & accountability
- Sound financial position & controls
 - Financial risk mitigation efforts
 - Expecting a small operating surplus in 2024-25
- Membership fees held flat for 10th year





Strategies to support the goal

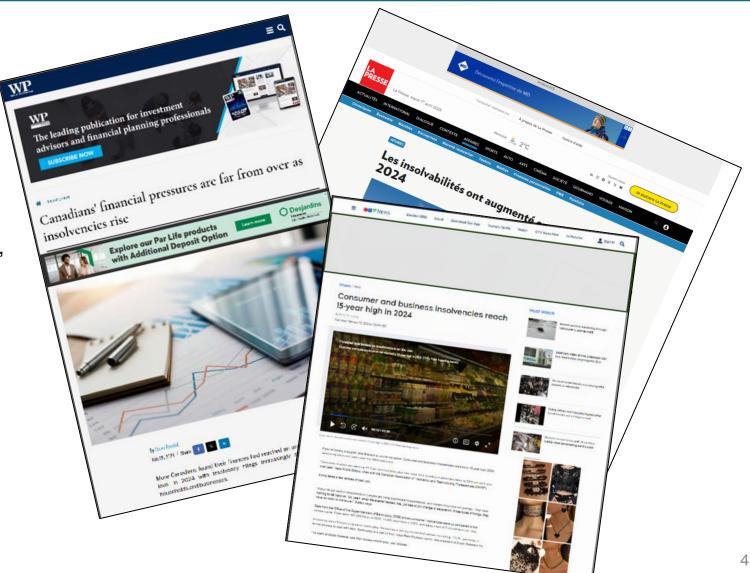
- Embark on outreach programs with members, educational institutions and industry stakeholders to raise profile of the CIRP designation and LITs
 - Focus on raising CIRP designation among industry stakeholders
 - Focus on raising profile of LIT among public
- Advocate to OSB and promote with members the need to uphold fair and ethical CIRP and LIT practices
- Humanize the image of CIRPs and LITs and the delivery of services to debtors and other stakeholders
- Promote inclusiveness and diversity of membership

CAIRP Rebuilding Success

Raising the Industry's Profile

CAIRP in the Media

- Ongoing media outreach efforts:
 - 6 media releases in the last year with stories running on CBC, Globe & Mail, BNN, Toronto Star, Wealth Professional, Le Devoir, TVA, City News and regional media.
 - Over 1,000 media mentions and more than 434 media outlets have carried a CAIRP news story
 - All initiatives were amplified through CAIRP's social media channels

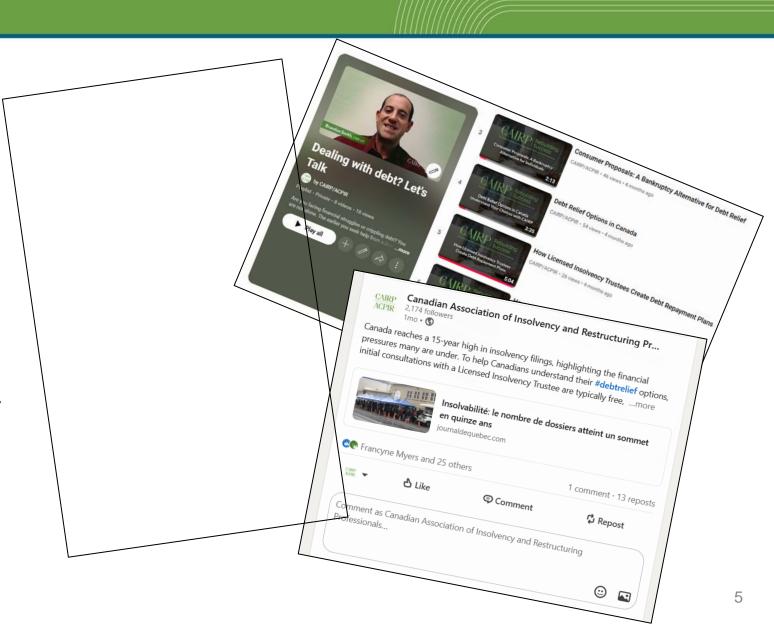


CAIRP Rebuilding Success

Raising the Industry's Profile

Social Media

- 16 blogs posts created by the Media Communications Committee on a variety of consumer-focused topics.
- CAIRP launched a new video + blog series called "Dealing with Debt? Let's Talk" during Financial Literacy Month 2024.
- The videos were uploaded to CAIRP's new YouTube channel and promoted across all our social media channels.



CAIRP Rebuilding

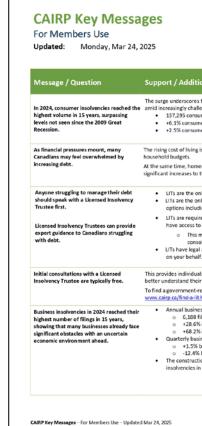
Raising the Industry's **Profile**

Developed:

- National and Provincial Backgrounders about the Insolvency and Restructuring industry
- Key Messages for members' use Materials available on the member's only website

Upcoming efforts:

- Developing a Recruitment package
- Organizing Provincial briefings



6.188 fi

+28.6%

+68.2% i

CAIRP Rebuilding

ALBERTA'S INSOLVENCY INDUSTRY

SUPPORTING ECONO RECOVERY, RESILIE VITALITY

The insolvency industry in Alberta enables honest individuals fa fresh start and offers struggling companies the opportunity for

Matters related to bankruptcy and insolvency are governed fe and Insolvency Act (BIA) and the Companies' Creditors Arrange provide legal means for individuals and companies experie temporary protection from their creditors, the possibility to be fair and orderly distribution of available money from realized as and livelihoods of thousands of Albe

> Revitalizing Distressed Businesses: The insolvency ind of companies that provide essential goods and services being, as well as those that preserve a significant num that when creditor rights are protected in insolvency borrowing costs, increased access to credit, better preservation, ultimately benefiting the economy?

> Providing Relief for Debt-Burdened Consumers preparedness are key aspects of an individual's overa experiencing a health crisis would seek help, the same distress. Once an individual is in severe financial diffic is in everyone's interest - theirs, their lenders', and the professional debt advice.

ROLE OF LICENSED IN TRUSTEES

Licensed Insolvency Trustees play a crucial role in assisting Albe financial distress as the most educated, trained, and qualified of Amid the current economic conditions, exacerbated by the fina Albertans are shouldering unmanageable debt. Nearly 200 LITs advice and debt solutions to help these individuals and business insolvency law and make informed decisions about their debt

Century Services Inc. v. Canada (Attorney-General), 210 SCC 60 (CanLil), (2010) 3 S.C.R. 379 at pac The World Bank Resolvine Insolvency

SASKATCHEWAN'S INSOLVENCY INDUSTRY

SUPPORTING ECONOMIC RECOVERY, RESILIENCE & VITALITY

The insolvency industry in Saskatchewan enables honest individuals facing financial difficulties to make a fresh start and offers struggling companies the opportunity for financial rehabilitation.

Matters related to bankruptcy and insolvency are governed federally, primarily, by the Bankruptcy and insolvency Act (BIA) and the Companies' Creditors Arrangement Act (CCAA). These two acts provide legal means for individuals and companies experiencing financial difficulties to receive temporary protection from their creditors, the possibility to be discharged from their debt, and the fair and orderly distribution of available money from realized assets to creditors, affecting the lives and livelihoods of thousands in the province every year by:

Revitalizing Distressed Businesses: The insolvency industry supports the surviva that provide essential goods and services vital to the economy's wei being, as well as those that preserve a significant number of jobs?. Studies suggest that when creditor rights are protected in insolvency systems, it leads to lower borrowing costs, increased access to credit, better creditor recovery, and job preservation, ultimately benefiting the economy

Providing Relief for Debt-Burdened Consumers: Financial comfort and preparedness are key aspects of an individual's overall well-being. Just as anyone experiencing a health crisis would seek help, the same is true for those in financial is in everyone's interest - theirs, their lenders', and their loved ones - that they seei professional debt advice.

ROLE OF LICENSED INSOLVENCY TRUSTEES

Licensed insolvency Trustees play a crucial role in assisting Saskatchewan consumers and businesses facing financial distress as the most educated, trained, and qualified debt-relief professionals in Canada. Arriid the current economic conditions, exacerbated by the financial impacts of the pandemic, more Saskatchewan residents are shouldering unmanageable debt. Over 15 LITs across the province provide tailored advice and debt solutions to help these individuals and businesses navigate provincial nuances in insolvency law and make informed decisions about their

² Century Services Inc. v. Canada (Attorney-General), 210 SCC 60 (Cont.ii), [2010] 3 S.C.R. 379 at paragraph 18. ² The World Bank, Resolving Insolvency

INSOLVENCY SYSTEM IN SASKATCHEWAN | 1



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Deliver best-in-class professional education

Strategies to support the goal

- Complete CQP and other program renewals and evaluate their impact through stakeholder assessments of programs / courses /experiences
- Engage membership in determining topics/content for CPE offerings
- Ensure CQP and Continuing Education address how industry is affected by emerging issues and innovation / technology
- Explore potential to provide new courses, outside of CQP stream, to meet member needs
- Explore partnership opportunities with other educational and marketplace stakeholders
- Ensure CAIRP educational experiences set students up for success



Education: 2024-25 results

Education program delivered completely virtually, including the tutorial, all exams and CNIE assessment and appeal centres.

CQP Renewal has been completed.

CNIE	
pass	rate

68%

iP3 pass rate

76%

PCIC average pass rate over 2 exams

96%

(June 24/Feb 25)

IA pass rate 12 months

79%

(exam is on-demand)



Professional Development













Timely response to developments in insolvency marketplace

Strategies to support goal

- Institute a comprehensive plan to update LIT compensation models
- Collaborate with OSB and provincial governments, in cooperation with provincial industry associations, to address lack of regulation of provincial Debt Advisory marketplace
- Identify, monitor, advocate and act on issues that may necessitate interventions, response to consultations, policy review, and position statements to stakeholders
- Provide thought leadership in shaping the profession and industry



OSB/CAIRP Collaborative & Strategic Relations

- Open dialogue OSB Superintendent, CAIRP Chair, Vice Chair and CEO (Bi-weekly meetings)
- CAIRP/OSB/CRA Liaison Committee
- Consumer Practice Liaison Committee w/representation from OSB, CAIRP, Debtor, Creditor
- Quarterly meetings to discuss the issues around Debt Advisory Marketplace
- OSB-CAIRP-Vendor Working Group launched fall 2024
 – evolved to Digital Insolvency Governance Network (DIGN)
- Organized joint meeting of OSB-CAIRP Senior Executive to discuss a range of issues including the Debt Advisory Marketplace – February 2025
- OSB-CAIRP Joint Initiatives: Consumer Alerts, Diversity Initiatives



CAIRP 2024-25 Consultations/Working Groups - Advocacy

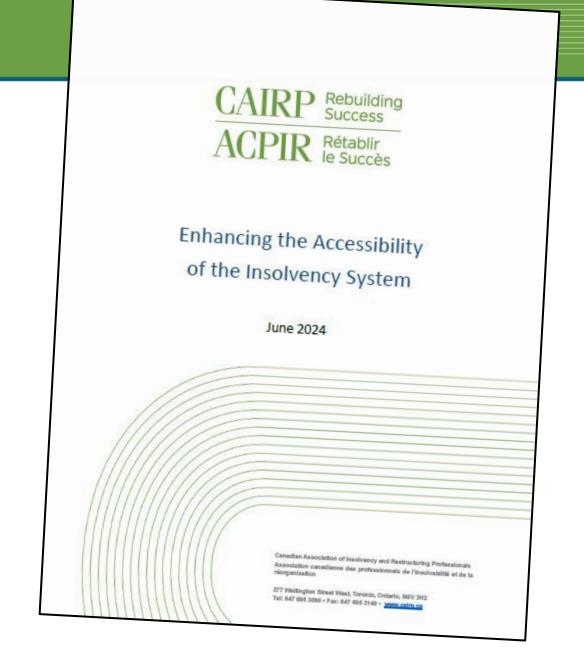
OSB

- Surplus Income Review Committee Working Group Summer 2022- Spring 2025
- Consultation on Proposed changes to Form 31, Proof of Claim, Form 65, Monthly Income and Expense Statement of the Bankrupt/Debtor and the Family Unit and Information (or Amended Information) Concerning the Financial Situation of the Individual Bankrupt, Form 78, Statement of Affairs (Business Bankruptcy/Proposal) and Form 79, Statement of Affairs (Non-Business Bankruptcy/Proposal) – Fall 2022 – Fall 2024
- OSB-CAIRP-Vendor Working Group now Digital Insolvency Governance Network (DIGN) Fall 2024
- CAIRP's Submission for Enhancing the Accessibility of the Insolvency System LIT remuneration June 2024



LIT Remuneration - Tariff

- CAIRP Tariff Review Task Force put in place Summer 2023
- CAIRP Submission Enhancing the Accessibility of the Insolvency System - LIT Remuneration – June 2024
- Meetings with the OSB-CAIRP through the summer and fall





ISED/CRA/FCAC/EDC - Collaborative & Strategic Relations

ISED-CAIRP Meetings

• Discuss a range of insolvency and restructuring policy issues including Bill C-280, MSMEs and other emerging policy issues

CRA-OSB Regular Meetings

- Regular OSB/CRA/CAIRP Liaison Committee meetings and ad hoc discussions as required to resolve member issues such as Underused House Tax, CAIP and T3
- CRA Portal Project CAIRP provided working group members for the initiative which would allow CAIRP members to e-File documents with the CRA, allow for two-way communications and better integration with systems Commenced December 2021 with recent meetings held throughout 2024-25

FCAC/EDC/Student Loans/Labour Canada

- CAIRP's CEO is a member of the FCAC Consumer Protection Advisory Committee which meets regularly
- Established new relationship with Export Development Corporation (EDC) who have been tasked to manage the CEBA Loan Program. Meetings held quarterly going forward to share information and issues.
- Meetings with Canada Student Financial Assistance (CSFA) and Labour Canada (WEPP)

Interventions – Supreme Court of Canada

- Supreme Court of Canada decision in Poonian vs. British Columbia Securities Commission decision July 2024
- Piekut vs. His Majesty the King in Right of Canada as Represented by the Minister of National Revenue November 2024/Decision April 2025



Government Consultations - Advocacy

CAIRP participated in six consultations with OSB, ISED, Finance Canada/Treasury Board and appeared before the Senate Committee reviewing Bill C-280 in September 2024. CAIRP provided the following submissions in 2024-25:

- CAIRP Submission for Enhancing the Accessibility of the Insolvency System LIT remuneration June 2024
- CAIRP Submission to Finance Canada on new Reporting Requirements for Trusts and Bare Trusts
 September 2024
- CAIRP Opening Comments to the Standing Senate Committee on Banking, Commerce and the Economy – Bill C-280 – September 2024
- CAIRP Response to OSB Environment Scan Questions January 2025
- CAIRP Response to OSB Consultation on Proposed Cybersecurity Measures February 2025
- CAIRP Submission to annual Pre-Budget Consultations in advance of the 2025 Federal Budget March 2025





Ensure resilience in CAIRP's operations and services

Strategies to support goal

- Refresh member communications to provide timely information about issues facing the industry and showcase the value CAIRP is providing through its efforts in education, advocacy and standards of practice
- Explore potential merits and challenges to expanding membership categories to other groups in the insolvency marketplace
- Enhance potential revenue through value-added member education in core and ancillary areas
- Promote inclusiveness and diversity in its leadership and volunteer base



Membership: Member Firm Directory

New Member Firm Profiles

- CAIRP is planning to further enhance the Member Firm Directory by creating separate profile pages for each member firm.
- This will provide the public with more fulsome information on each member firm.
- It will also help to drive traffic to member firm websites and social media pages.

